

SAFETY POLICY

Our commitment to safer skiers for all

Safety is one of our core business functions. We are committed to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our aviation activities take place under a balanced allocation of organisational resources, aimed at achieving the highest level of safety performance and meeting national and international standards, while delivering our services.

All levels of management and employees are accountable for the delivery of this highest level of safety performance, starting with the Chief Executive Officer (CEO).

Our commitment is to:

Support the management of safety through the provision of all appropriate resources that will result in an organisational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as the attention to the results of the other management systems of the organisation

Enforce the management of safety as a primary responsibility of all managers and employees

Clearly define for staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the organisation's safety Performance and the performance of our safety management system

Establish and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities to a point which is as low as reasonably practicable (ALARP)

Ensure that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures

Comply with and, wherever possible, exceed, legislative and regulatory requirements and standards

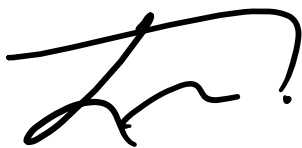
Ensure that sufficient skilled and trained human resources are available to implement safety strategies and processes

Ensure that staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are only allocated tasks in line with their skills

Establish and measure our safety performance against realistic safety performance indicators and safety performance targets

Continually improve our safety performance through management processes that ensure that relevant safety action is taken and is effective

Ensure externally supplied systems and services to support our operations are delivered, and meet our safety performance standards.



Lucas Tisdall CEM
Managing Director & CEO